**Possible Events, Activities and other Celebrations that can be Done, Arranged and Scheduled at the Archdiocesan, Diocesan, and Parish Levels During the Year 2018**

*These events and activities, proposed and suggested, are entrusted to the creativity and organizational capabilities at the local levels, especially with the collaboration of the Vicars for the Clergy, the Superiors of the Religious Communities and Consecrated persons within the territory or ecclesiastical jurisdiction or Diocesan level. These activities may be scheduled anytime throughout the year that may be convenient for all concerned to participate. These proposals have been presented and approved by the Bishops of the Philippines during the CBCP Plenary Assembly of July 2017.*

**C L E R G Y : Among the Priests Themselves**

**FORMATION: Personal Level**

* Active Prayer Life, participation in Monthly Clergy Meetings, On-going Formation Programs and Retreats

**FORMATION: Parish Level**

* Priests and Lay Faithful should interact more frequently, studying and reflecting together (PCP II, Decrees 92): (a) Parish Pastoral Plan, drawing up one if none yet; monitoring and evaluation if existing already; (b) establishing and strengthening the Parish Pastoral Council and the Parish Finance Committee (PCP II Decrees 125); (c) Planning, Implementation, Adequate Catechesis on Stewardship, Standardization (Priests and Employees), Budgeting, Transparency and Accoutability (PCP II Decrees 119).

**FORMATION: Diocesan Level**

* Empowering the Vicar for Clergy and members of the Diocesan Commission on Clergy by giving them training.
* Monthly Diocesan Assembly of the Diocesan Clergy (if not yet done). Carefully plan the Monthly Clergy Gathering to give space to the Spiritual, Personal and Pastoral Formation. Create venues for sharing and bonding.
* Explain to the Clergy of the Diocese all the on-going formation programs that are available for continuing education, updating and renewal (PCP II Decrees 80#1). There are possibilities that may be considered in the <http://eccler.org> website. Make available the Listing of Formation Houses throughout the Philippines where such on-going formation is offered.
* Inviting Resource Persons to talk to the Diocesan Clergy in their monthly assembly about timely topics such as Safeguarding of Minors and Human Trafficking;
* Consider the possibility of sending priests for further studies.
* Inviting Resource Persons to talk to the Diocesan Clergy in their monthly assembly about the sharing of “BEST PRACTICES,” already tested and actually effective in certain dioceses with regard to Standardization of Clergy Allowances, Standardization of Employees Allowances, etc. Let us learn from the rich experiences of certain dioceses, for example, the Diocese of Novaliches.

 **FORMATION: National (CBCP-ECCler) Level**

* Regional Meetings (by Ecclesiastical Province) with Vicars for the Clergy: consultation regarding particular needs.
* Increase awareness among the Diocesan Clergy that special programs already exist in the Philippines that are tailored to age group of years in the ministry brackets (Young (0 – 5), Junior (6 – 10), Lower Midlife (11 – 17), Upper Midlife (18 – 24), Senior (25 – and above)). Some may be interested to avail of such programs. Visit <http://galileecenterphil.org> website. Or email us at: eccleroffice@gmail.com or eccleroffice@yahoo.com or call us at Globe: (63)(995) 977-3465 or Smart: (949) 312-9828 for more information, consultation or guidance.
* Asking bishops, priests, religious on their favorite topics, areas of specialization, advocacies, areas of expertise which they could share to priests in their retreats and monthly gatherings.
* Survey and research on formation programs and practices regarding stewardship, standardization, and transparency/accountability.
* Gather sources for Clergy Abuse of Minors, Dignity of Women
* Gather sources for Pope Francis’ Spirituality of the Priesthood
* Produce a List of the Philippine Diocesan Clergy’s Special Days
* Produce a List of Retreat and Formation Venues
* Drafting a Pastoral Letter for the First Sunday of Advent; Drafting and Official Prayer for the Year of the Clergy and Consecrated Persons, etc.

 **CELEBRATION: Personal Level**

* Enhance one’s personal spiritual life. Practice deeply and sincerely the evangelical counsels. Living out the ideals of “Community of Disciples” and “Church of the Poor.”

 **CELEBRATION: Parish Level**

* Implement in the parish all the programs approved at the diocesan level.
* Continue programs, structures, systems set up during the previous years, such as those for the Year of the Parish (BECs).

 **CELEBRATION: Diocesan Level**

* Annual Retreat of the Diocesan Clergy (if not yet being done)
* Gathering of priests at the ecclesiastical province level – archdiocese and suffragans or even a Regional Grouping, all centered on the theme of the Year of the Clergy and Consecrated Persons. The Metropolitan Archbishop may take a lead role in this activity.
* Where they are absent or non-functioning, create/revitalize Fora for Consultation, Collaboration and Dialogue like College Of Consultors, Presbyteral Council, Personnel Board, Policy Board, Commission On Clergy, Diocesan Finance Council, Review Board, etc.
* Discussion of the Draft of the Clergy Code of Ethics or Code of Conduct among the Clergy of the Diocese during the monthly assembly, meetings at the vicariate level led by the Vicar Forane, gatherings of priests by age bracket or years in ministry, batch mates in ordination or seminary, etc.
* Address problems of priests in irregular Canonical situations. Find ways to encourage them to go for renewal as a prerequisite for the eventual return to active ministry or change of life’s direction.
* Review and improve if needed the system of dealing with women partners of priest-fathers. Provide the needed pastoral healing to them; facilitate closure of the problem; and ensure the support of the children of priest-fathers as mandated by law.
* Review the status of priest-fathers, those who broke the promise of celibacy, abused minors and other clergy misconducts; evaluate how they were addressed and how interventions were done so as to satisfy the requirement of the Holy See and prevent future incidents.
* Create a Board of Arbitration and Conciliation (if there is none yet) to give justice to cases of conflict and to avoid destroying the relationship among the clergy and the lay faithful.
* Create / implement a Diocesan Program for the Clergy. This should cover values, mind-sets, behaviors, lifestyles of priests.
* Create / implement programs for Rest and Sabbatical time.
* Revisit past Diocesan Synod/Pastoral Plan and implement decrees that were neglected or not fully followed especially those pertaining to the clergy.
* Diocesan Level Joint Activity of Diocesan Clergy and the Parish Pastoral Council members to celebrate the Common Priesthood of the Faithful and the Ministerial Priesthood.

 **CELEBRATION: National (CBCP—ECCler) Level**

* Encourage all Diocesan Clergy especially the Vicars for Clergy and the members of the Diocesan Commission for Clergy to register at the **OFFICIAL WEBSITE** of the Episcopal Commission on Clergy at [http://**eccler.org**](http://eccler.org)and there to post comments, suggestions, observations, and to find resources, helps, announcements, or simply to help one another and communicate with one another electronically, rapidly, and with less cost.
* National Gathering of Vicars for the Clergy during the Year of the Clergy and Consecrated Persons.

 **LEGACY: Personal Level**

* Participate in On-going Spiritual, Pastoral and Personality Formation, Skills and Management Training

 **LEGACY: Parish Level**

* Implement monitoring and evaluation mechanisms for programs designed for the clergy. Continue making improvements in the programs.

 **LEGACY: Diocesan Level**

* Create monitoring, control, evaluation and permanent formation mechanism to ensure effective ministry and personal/spiritual growth of the clergy.

 **LEGACY: National (CBCP-ECCler) Level**

* Construct the second building in Galilee Center, Tagaytay. All priests in all the dioceses of the Philippines will be asked for contributions.
* Enhance the programs for on-going spiritual, pastoral, personality formation; skills and management training.
* Create monitoring – control and evaluation mechanism for programs designed for the clergy.
* Create Finance Committee composed of Clergy and Lay Persons to ensure the existence and enhancement of the programs; and the security of the staff and personnel
* Create a program for the Formation for Spiritual Directors for Clergy.

**C O N S E C R A T E D P E R S O N S**

*All the abovementioned activities for the Clergy may equally apply to the Religious and Consecrated Persons, especially those that touch on the personal and spiritual levels. The following would be the activities that are specific or proper to Consecrated Persons:*

**CELEBRATION**: **Parish Level**

* Joint celebration at the parish level of Priests and Religious – Retreat, Recollection, Seminars/Conferences, Sports and Outings.

**CELEBRATION**: **Diocesan Level**

* Joint Retreat or Recollection for Priests and Men/Women Religious at the Diocesan Level
* Where there is none yet, write a Memorandum of Agreement (MOA) between the Diocese and the Religious Community serving within the territory of the Diocese.
* Organize or revitalize Associations of Men/Women Religious in the Diocese.
* Organize an Annual Gathering for the Diocesan Clergy and Men/Women Religious within the Diocese.
* During the regular gatherings of the Diocesan Clergy (e.g., monthly assemblies), invite a representative of a Religious community within the Diocese to make a presentation to the priests regarding their charism and apostolates.
* Awareness and appreciation of the presence of other forms of Consecrated Life such as Societies of Apostolic Life and Secular Institutes.

**CELEBRATION**: **National (CBCP—ECCler) Level**

* Organize a Joint Retreat for Bishops and Men/Women Religious Superiors. A possible occasion would be the July 2018 gathering of the CBCP.
* Increase the number of competent Staff in Galilee Center getting them from trained personnel belonging to religious congregations.
* Identify on-going formation and renewal programs run by religious congregations and inform priests about them.

**S E M I N A R Y F O R M A T I O N**

* Revisiting the programs of formation for Priests and Religious; to discuss, with the Lay Faithful too, the different aspects of Formation. To engage in discussions regarding the New *Ratio Fundamentalis* – Philippine version.
* At the parish level, to recognize and thank all those Benefactors who actively support the Formation of future priests and religious. Concrete gestures of Recognition and Thanksgiving to the Parents and the Families of Priests and Religious, be at the parish and/or diocesan levels.

**V O C A T I O N S**

**FORMATION: Parish Level**

* Create a Vocations Committee if there is none yet. This may be done at the parish and more so, at the diocesan level.
* Vocations Awareness Programs especially in the Catholic schools within the parish or diocese.

**CELEBRATION: Parish Level**

* Joint Vocation Promotion in the BECs and schools for Priesthood and Religious Life.
* Making effective use of available Vocation Discernment Modules and the Social Media for the promotion of Vocations to the Priesthood and Religious Life and the “accompanying” of prospective candidates.